**New Faculty Orientation & Mentoring Programme 2021**

In the contemporary world of modern education and knowledge, a teacher is not only a source of knowledge-creation but also the instrument required to sharpen the intellect of students. Good teaching learning processes are at the heart of good education. Teaching is an ethically and intellectually demanding profession. As consequence, new teachers need rigorous preparation and opportunities for continuous professional development along with academic and professional support. Unlike teachers in school education, faculty in higher education usually join the teaching profession without any formal training in teaching, learning or assessment. Recently, several faculties joined Government colleges in the State of Goa through GPSC (Goa Public Service Commission) recruitment. The newly joint faculty members need for a formal training course at the beginning of their careers to prepare themselves for their professional journey. Looking beyond basic orientation, the need is of a broad-based but focused programme that would prepare the teachers with pedagogical skills and techniques, research methodologies, methods of curriculum development, with the latest in information technology both for the gathering of knowledge as well as its dispensation and acquaint them with the processes of institutional administration and self- development.

Therefore, the Goa State Higher Education Council and Directorate of Higher Education organized a ***“New Faculty Orientation & Mentoring”*** *program* for period of three half days sessions from 6-8th October 2021. In this regards, the experienced faculties of Goa State Higher Education Council (SHEC) served as Resource persons to train the college faculty participants. Total 50 faculty members working at various HEIs in Goa participated in this workshop.

***The Aim and Objectives of the programme***

* To provide tools to the faculty in order to enhance their teaching skills, management skills & research skills.
* To assist new faculties in meeting their career goals by honing new capabilities.
* To impart skills among the faculties systematically so that they may learn quickly & use it effectively in their academic carrier.
* To prepare the academic research community to be at par with international benchmarks for research quality, integrity, and excellence.